

**Advertisement No.01/2018/NINL, Date 15-09-2018**

Neelachal Ispat Nigam Limited (NINL) invites applications from experienced professionals for the following positions.

Post Code	Position	Qualification	No. of posts	Max. Age (in yrs)	Experience
(1)	(2)	(3)	(4)	(5)	(6)
P-1	Dy. Manager (Refractory)	Degree in Ceramic/ Refractory Engineering	01 (1-UR)	36 Years	The candidate must have minimum <b>7</b> years of work experience in an integrated steel plant having facilities like Continuous Casting, BOF converter, Lime and Dolomite Plant, Mixer etc. Candidates should have experience in operation and maintenance of refractory in lining, converters.
P-2	Manager (Refractory)	Degree in Ceramic/ Refractory Engineering	01 (1-UR)	39 Years	The candidate must have minimum <b>10</b> years of work experience of which 2 years preferably should be in immediate below grade. The candidate should have requisite experience in an integrated steel plant having facilities like Continuous Casting, BOF converter, Lime and Dolomite Plant, Mixer etc. Candidates should have experience in operation and maintenance of refractory in lining, converters.

**Pay Scales, Allowances & Other Benefits:**

Scale of Pay: (P-1)- Dy. Manager - ` 32900-3%-58000/-  
 (P-2)- Manager - ` 36600-3%-62000/-

In addition to Basic Pay & IDA, candidates selected are also entitled for Perks & Allowances (46% of Basic Pay), Company accommodation or HRA (as applicable), Provident Fund, Gratuity and free indoor medical treatment for self and dependant family members. All other allowances and benefits are as admissible to executives as per rules of the Company.

**Relaxation in Age:**

Maximum age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC candidates. Maximum age limit is relaxable by 10 years (15 years for SC/ST and 13 years for OBC) for physically disabled candidates. For claiming the benefits of SC/ST/OBC category, candidates are

required to submit a recent Caste Certificate from the appropriate authority as per proforma prescribed by Govt. of India. In respect of OBC candidates the certificate would among others specifically mention that the candidate does not belong to creamy layer as mentioned in column iii of schedule to the Department of Personnel & Training in the Govt. of India O.M. No.36012/22/93-Estt(SCT), dated 08.09.1993. For claiming the benefit of physical disability, candidates are required to refer to Office Memo NO. 336035/3/2004-Estt(Res) dated 29-12-2005 Deptt. Of Personnel & Training, Govt. of India.

**General Instructions:**

- i) The applicant should ensure that he/ she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information and/ or has suppressed any material fact(s), his/ her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without any notice.
- ii) Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/ her right to be called for the interview. Management reserves the right to adopt stringent scrutiny measure to restrict required No. of candidates for interview. NINL shall not make any communication pertaining to rejection of candidature.
- iii) Only Indian Nationals are eligible to apply.
- iv) Required qualification at Column (3) must be from the Universities / Institutes recognized by the UGC/AICTE or appropriate statutory/ regulatory bodies, wherever applicable. Preference may be given to candidates having higher relevant educational qualification.
- v) All computations of age / minimum experience requirement shall be done w.r.t. the last date of receipt of applications. The date of declaration of result / issuance of marks sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience, on a post / level, wherever applicable, shall be counted only from the said date onwards.
- vi) In case of suitable and deserving cases, any of the requirements and conditions of eligibility mentioned above, may be relaxed at the discretion of the Management.
- vii) NINL reserves the right to reject any application or cancel the candidature or fill up all the posts or some of the posts or increase/decrease the no. of post depending on requirement or even cancel the whole process of recruitment without assigning any reason thereof and no enquiry or correspondence will be entertained in this matter.
- viii) Candidates serving in Central or State Government/Central or State Public Sector Undertaking/Public Sector Enterprise, may send their application through proper channel or produce "No Objection Certificate" from their employer at the time of Interview.
- ix) Applications not conforming to prescribed format, incomplete, illegible, and unsigned or without date of birth or photograph, or received after closing date will be summarily rejected.
- x) While NINL will exercise due care to avoid errors in all stages of the recruitment process, it shall not take any liability for any error as may inadvertently occur in the process.

- xi) All relevant information regarding this recruitment would be made available in the career section of NINL website (www.ninl.in) only. Applicants are advised to check the website periodically for important updates.
- xii) Selection/joining of the candidates will be subject to medical fitness as per the rules of the company.
- xiii) Only outstation candidates called for interview shall be reimbursed to and fro 3<sup>rd</sup> AC train fare by the shortest route. Reimbursement of traveling expenses shall be subject to production of original train tickets for attending the interview and photocopy of train tickets for return journey.
- xiv) The original certificates shall be required to be presented by the shortlisted candidates at the time of interview.
  - i. Matriculation/ Secondary Certificate as proof of Birth.
  - ii. Mark sheet/ Certificate in support of all educational qualifications.
  - iii. All certificates in support of experience and caste.
- xv) Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature.
- xvi) Court jurisdiction for any dispute will be at Bhubaneswar.

**Submission of Applications:**

- i) Interested candidates meeting the above criteria may send their applications in prescribed format to:

**General Manager (HR/IR & Project)**  
**Neelachal Ispat Nigam Limited**  
**IPICOL House, Annexe Building, Janpath**  
**Bhubaneswar-751022 (Odisha)**
- ii) Duly filled application in prescribed format with one recent passport size colour photograph affixed at the designated place along with self attested copies of certificates in support of their age, qualification, experience and caste etc must reach the above address latest by **05<sup>th</sup> October 2018**.
- iii) Applications must accompany application fee in the form of a bank draft for ` **500/-** drawn in favour of **Neelachal Ispat Nigam Limited** payable at **Bhubaneswar**. Submission of bank draft is not applicable to SC/ST/PD candidates. Fee paid shall not be refunded on any account nor be held in reserve for any future selection in NINL.
- iv) Applicants should give clear and complete postal address for correspondence. NINL will not be responsible for any postal delay/ wrong delivery/ non-delivery of any communication at any stage of the recruitment process.
- v) Last date of receipt of applications is **05<sup>th</sup> October 2018**. No application shall be entertained under any circumstances after the stipulated date. NINL will not be responsible for any delay in receipt or loss of application or communication in postal transit.
- vi) The envelope containing the application form and allied documents must be superscripted the **ADVT. No. & POST NAME** in bold letters on the envelope.