



NEELACHAL ISPAT NIGAM LIMITED

(An ISO 9001: 2008 company) PROMOTERS: MMTCL Ltd., IPICOL
KALINGA NAGAR INDUSTRIAL COMPLEX, DUBURI, JAIPUR, ODISHA -75 5026, INDIA

HUMAN RESOURCE DEVELOPMENT POLICY

We, at NINL are committed to create an Organisational Culture, which nurtures employees' potential for the prosperity of the organisation. To accomplish this, we will

- ❖ Identify development needs of the employee on regular basis, provide the necessary training and continually evaluate and monitor the effectiveness of the training so that the quality of the training also gets upgraded.
- ❖ Provide inputs to the employees for developing their attitude towards work and for matching their competencies with the organizational requirement.
- ❖ Create an environment of learning and knowledge sharing by providing the means and facilities and also access to relevant information and literature.
- ❖ Facilitate the employees for continuous development of their knowledge base, skills, efficiency, innovativeness, self expression and behaviour so that they contribute positively with commitment for the growth and prosperity of the organisation while maintaining the high level of motivation and satisfaction.
- ❖ Prepare employees through appropriate development programmes for taking up higher responsibilities in the organisation.
- ❖ Fulfil social obligation by providing training to the students of educational institution and to the trainees of other organizations.

Managing Director