



NEELACHAL ISPAT NIGAM LIMITED

(An ISO 9001: 2008 company) PROMOTERS: MMTCL Ltd., IPICOL
KALINGA NAGAR INDUSTRIAL COMPLEX, DUBURI, JAIPUR, ODISHA -75 5026, INDIA

HUMAN RESOURCE POLICY

We, at NINL believe that our employees are the most important resource. To realize the full potential of the employees, the company is committed to

- ❖ Provide work environment that makes the employees committed and motivated for maximizing productivity.
- ❖ Establish system for maintaining transparency, fairness in dealing with employees.
- ❖ Empower employees for achieving targets through commitment, responsibility and accountability.
- ❖ Encourage teamwork, creativity, innovativeness and high achievement orientation.
- ❖ Provide opportunities for developing skill and knowledge for employee growth.

Managing Director