

Advertisement No.02/2018/NINL, Date 25-09-2018

Neelachal Ispat Nigam Limited (NINL) invites application from **Doctors** for its First-Aid-Centre located at Plant Site, Kalinga Nagar, Duburi, Dist. Jajpur, Odisha.

Post Code & No. of Posts.	Position	Desired Qualification, Experience & Maximum age.
(1)	(2)	(3)
PCMO-E1/E2/E3 (UR-1, OBC-1)	Medical Officer (Jr.Manager Level - E1 Grade)	Qualification: MBBS from a recognized institute. Candidates possessing PG Degree or Diploma in Hospital Admin. / PG Certificate Course in Industrial Health approved by DGFASLI would be preferred. Experience: No experience is required; however the candidate must have completed the desired post qualification internship training. Max Age: 31Yrs
	Medical Officer (Asst.Manager Level - E2 Grade)	Qualification & Experience : MBBS from a recognized institute with minimum 03 years of relevant post qualification experience. Candidates possessing additional PG Degree or Diploma in Hospital Admin. / PG Certificate Course in Industrial Health approved by DGFASLI would be preferred. OR PG in General Medicine/ DNB. No experience is required for such candidates; however preference would be given to candidates possessing additional PG Degree or Diploma in Hospital Admin. / PG Certificate Course in Industrial Health approved by DGFASLI. Max Age: 34Yrs
	Sr.Medical Officer (Dy.Manager Level - E3 Grade)	Qualification & Experience : MBBS from a recognized institute with minimum 06 years of relevant post qualification experience. Candidates possessing additional PG Degree or Diploma in Hospital Admin. / PG Certificate Course in Industrial Health approved by DGFASLI would be preferred. OR PG in General Medicine/ DNB with minimum 03 years of relevant post qualification experience. Preference would be given to candidates possessing additional PG Degree or Diploma in Hospital Admin. / PG Certificate Course in Industrial Health approved by DGFASLI. Max Age: 37Yrs
PCMO-E6 (UR-1)	Chief Medical Officer (Asst.Gen Manager Level ,-E6 Grade)	Qualification & Experience : PG in General Medicine/ DNB with minimum 13 years of relevant post qualification experience. Preference would be given to candidates possessing additional PG Degree or Diploma in Hospital Admin. / PG Certificate Course in Industrial Health approved by DGFASLI. Max Age: 47Yrs

The candidates may apply for any of the above grades commensurating the qualification required for the post and minimum length of experience as mentioned against the concerned grades. However, candidates applied with less relevant experience as desired by the advertised position will be considered for the appropriate lower grade to which his/her minimum length of

experience matches. In such case, the balance period of experience (in terms of every completed Year/s) over and above the minimum length of experience required for the said grade may be taken in to consideration for protection of notional seniority for promotion to next grade, if the incumbent found suitable and deserving by the selection committee.

Pay Scales, Allowances & Other Benefits:

Medical Officer (E1 Grade)	-	₹20600-3%-46500/-
Medical Officer (E2 Grade)	-	₹24900-3%-50500/-
Sr.Medical Officer (E3 Grade)	-	₹32900-3%-58000/-
Chief Medical Officer (E6 Grade)	-	₹51300-3%-73000/-

In addition to Basic Pay, IDA & NPA, candidates selected are also entitled for Perks & Allowances (46% of Basic Pay), Company accommodation or HRA (as applicable), Provident Fund, Gratuity and free indoor medical treatment. All other allowances and benefits are as admissible to executives as per rules of the Company.

Relaxation in Age:

Maximum age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC candidates. Maximum age limit is relaxable by 10 years (15 years for SC/ST and 13 years for OBC) for physically disabled candidates. For claiming the benefits in SC/ST/OBC category, candidates are required to submit Caste Certificate from the appropriate authority as per proforma prescribed by Govt. of India. In respect of OBC candidates the a recent certificate would among others specifically mention that the candidate does not belong to creamy layer as mentioned in column iii of schedule to the Department of Personnel & Training in the Govt. of India O.M. No.36012/22/93-Estt(SCT), dated 08.09.1993. For claiming the benefit of physical disability, candidates are required to refer to Office Memo NO. 336035/3/2004-Estt(Res) dated 29-12-2005 Deptt. Of Personnel & Training, Govt. of India. However, the maximum upper age limit in respect of PWD candidates is 56 years.

General Instructions:

- i) The applicant should ensure that he/ she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information and/ or has suppressed any material fact(s), his/ her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without any notice.
- ii) Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/ her right to be called for the interview. Management reserves the right to raise the minimum eligibility standard and adopt stringent scrutiny measure to restrict required No. of candidates for interview.
- iii) Only Indian Nationals are eligible to apply.
- iv) Only, those candidates willing to work in shifts need apply. Preference will be given to candidates with working experience in hospitals associated with any integrated steel plant/ heavy industries/ big manufacturing set ups having continuous operation in shifts.
- v) Qualification at Column (3) must be from an Institute/ University recognized by Medical Council of India. All other relevant qualifications should be full-time regular from the Universities / Institutes, recognized by the UGC/AICTE or appropriate statutory/ regulatory bodies, wherever applicable.

- vi) All computations of age / minimum experience requirement shall be done w.r.t. the last date of receipt of applications. The date of declaration of result / issuance of marks sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification executive experience, on a post / level, wherever applicable, shall be counted only from the said date onwards.
- vii) In case of suitable and deserving cases, any of the requirements and conditions of eligibility mentioned above including the maximum age limit may be relaxed at the discretion of the Management.
- viii) NINL reserves the right to reject any application or cancel the candidature of any candidates if reason/s deemed so. The Management reserves the right to fill up or not to fill up any of the posts or increase/decrease the no. of post advertised, if need so arises without issuing any further notice or assigning any reason whatsoever. NINL also reserves the right to cancel/restrict/modify/alter the recruitment process without assigning any reason thereof and no enquiry or correspondence will be entertained in this matter.
- ix) Candidates serving in Central or State Government/Central or State Public Sector Undertaking/Public Sector Enterprise, may send their application through proper channel or produce "No Objection Certificate" from their employer at the time of Interview.
- x) Applications not conforming to prescribed format, incomplete, illegible, and unsigned or without date of birth or photograph, or received after closing date will be summarily rejected.
- xi) While NINL will exercise due care to avoid errors in the conduct in all stages of the recruitment process, it shall not take any liability for any error as may inadvertently occur in the process.
- xii) All information regarding this recruitment process would be made available in the career section of NINL website (www.ninl.in) only. Applicants are advised to check the website periodically for important updates.
- xiii) Selection/joining of the candidates will be subject to medical fitness as per the rules of the company.
- xiv) Only the outstation candidates called for interview shall be reimbursed to and fro 3AC train fare (for PCMO-E1/E2/E3) and 2AC train fare (for PCMO-E6) by the shortest route. Reimbursement of traveling expenses shall be subject to production of original train tickets for attending the interview and photocopy of train tickets for return journey.
- xv) The original certificates shall be required to be presented by the shortlisted candidates at the time of interview.
 - i. Matriculation/ Secondary Certificate as proof of Birth.
 - ii. Mark sheet/ Certificate in support of all educational qualifications.
 - iii. All certificates in support of experience and caste.
- xvi) Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature.
- xvii) Court jurisdiction for any dispute will be at Bhubaneswar.

Submission of Applications:

- i) Interested candidates meeting the above criteria may send their applications in prescribed format to:

General Manager (HR/IR & Project)
Neelachal Ispat Nigam Limited
IPICOL House, Annexe Building, Janpath
Bhubaneswar-751022 (Odisha)

- ii) Duly filled application in prescribed format with one recent passport size colour photograph affixed at the designated place along with self attested copies of certificates in support of their age, qualification, experience and caste etc must reach the above address latest by **10th October 2018**.
- iii) **Application Fee:** Applications must accompany a self attested copy of payment receipt of **₹500/-** (Five hundred only) towards application fee paid online. For online payment of application fee through Multiple Option Payment System (MOPS) using various options e.g. Credit Card/ Debit Card/ Net Banking etc., applicants are advised to click the **"Payment for Application Fee"** link available besides the notification of Advertisement. Candidates may otherwise enclose the application fee of **₹500/-** in the form of a bank draft/ demand draft drawn in favour of **Neelachal Ispat Nigam Limited** payable at **Bhubaneswar**. No other mode is acceptable for payment of application fee except as stated above. **Submission of application fee is not required for a candidate who belongs to SC/ST/PD category.** Fee once paid shall not be refunded on any account nor be held in reserve for any future selection in NINL.
- iv) Applicants should give clear and complete postal address for correspondence. NINL will not be responsible for any postal delay/ wrong delivery/ non-delivery of any communication at any stage of the recruitment process.
- v) Last date of receipt of applications is **10th October 2018**. No application shall be entertained under any circumstances after the stipulated date. NINL will not be responsible for any delay in receipt or loss of application or communication in postal transit.
- vi) The envelope containing the application form and allied documents must be superscripted the **ADVT. No. & POST NAME** in bold letters on the envelope.