

Advertisement No.01/2019/NINL, Date 08-03-2019

Neelachal Ispat Nigam Limited (NINL) invites applications from experienced professionals for the following position.

Post Code	Position	Qualification	No. of posts	Max. Age (in yrs)	Experience
(1)	(2)	(3)	(4)	(5)	(6)
P-1	DGM (Law) -E7	Bachelor Degree in Law (LLB or equivalent) from recognized Indian Universities / Institutes. The degree should be full time and also enjoy recognition by the Bar Council.	01 (UR)	48	Candidates must have minimum 19 years of relevant work experience in legal department of Govt./PSU, large industrial establishment or a solicitor firm of repute with adequate exposure in the areas of legal affairs in HR, Commercial, Project Contract, Company Affairs and Taxation etc. The candidate must have the following desirable exposure: i) Appearing/attending and conducting/handling cases/matters of different nature before various Courts, Tribunals, Quasi-Judicial Authorities and other forums. ii) Drafting/interpreting deeds, claims, pleadings, replies, notices, contracts, letters agreements in commercial & labour matters, handling corporate industrial laws, commercial documentation, agreement, contract petition, affidavit. iii) Familiarization of court arbitration position, vetting of legal opinion etc. Practicing advocate in any Bar and/or District Courts/High Courts/ equivalent Courts and Official of provincial judicial service may also apply.

Work Experience:

Candidates practicing at the Bar / working with law firms, copy of registration certificate of Bar Council along with experience certificate from solicitor/ advocate / law firm / bar association as applicable and where candidates handling legal work under employment with private/ public organizations of Central/ State Governments, experience certificate from the employer(s) are require to be submitted at the time of applying for the post. In both the cases, only the full-time work experience will be considered from the date of registration with Bar Council and/or date of joining in employment, as applicable. Internships during continuation of LLB program will not be considered as experience.

Pay Scales, Allowances & Other Benefits:

Scale of Pay: DGM (E7) - ₹ 51300-3%-73000/-

In addition to Basic Pay & IDA, candidates selected are also entitled for Perks & Allowances (46% of Basic Pay), Company accommodation or HRA (as applicable), Provident Fund, Gratuity and free indoor medical treatment for self and dependant family members. All other allowances and benefits are as admissible to executives as per rules of the Company.

Relaxation in Age:

Maximum age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC candidates. Maximum age limit is relaxable by 10 years (15 years for SC/ST and 13 years for OBC) for physically disabled candidates. For claiming the benefits in SC/ST/OBC category, candidates are required to submit Caste Certificate from the appropriate authority as per proforma prescribed by Govt. of India. In respect of OBC candidates the a recent certificate would among others specifically mention that the candidate does not belong to creamy layer as mentioned in column iii of schedule to the Department of Personnel & Training in the Govt. of India O.M. No.36012/22/93-Estt(SCT), dated 08.09.1993. For claiming the benefit of physical disability, candidates are required to refer to Office Memo NO. 336035/3/2004-Estt(Res) dated 29-12-2005 Dept. of Personnel & Training, Govt. of India. However, the maximum upper age limit in respect of PWD candidates is 56 years.

General Instructions:

- i) The applicant should ensure that he/ she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information and/ or has suppressed any material fact(s), his/ her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without any notice.
- ii) Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/ her right to be called for the interview. Management reserves the right to raise the minimum eligibility standard and adopt stringent scrutiny measure to restrict required No. of candidates for interview.
- iii) Only Indian Nationals are eligible to apply.
- iv) Qualification at Column (3) must be full-time regular course from an Institute/ University recognized UGC/ AICTE or appropriate statutory/ regulatory bodies, wherever applicable.
- v) All computations of age / minimum experience requirement shall be done w.r.t. the last date of receipt of applications.
- vi) In case of suitable and deserving cases, any of the requirements and conditions of eligibility mentioned above including the maximum age limit may be relaxed at the discretion of the Management.
- vii) NINL reserves the right to reject any application or cancel the candidature of any candidates if reason/s deemed so. The Management reserves the right to fill up or not to fill up any of the posts or increase/decrease the no. of post advertised, if need so arises without issuing any further notice or assigning any reason whatsoever. NINL also reserves the right to cancel/restrict/modify/alter the recruitment process without assigning any reason thereof and no enquiry or correspondence will be entertained in this matter.

- viii) Candidates serving in Central or State Government/Central or State Public Sector Undertaking/Public Sector Enterprise, may send their application through proper channel or produce "No Objection Certificate" from their employer at the time of Interview.
- ix) Applications not conforming to prescribed format, incomplete, illegible, and unsigned or without date of birth or photograph, or received after closing date will be summarily rejected.
- x) While NINL will exercise due care to avoid errors in the conduct in all stages of the recruitment process, it shall not take any liability for any error as may inadvertently occur in the process.
- xi) All information pertaining to this recruitment advertisement would be made available in the career section of NINL website (www.ninl.in) only. Applicants are advised to check the website periodically for any further updates on the advertisement.
- xii) All required future communication with candidates will take place through e-mail and / or post as per the email id and correspondence address mentioned in the application form. NINL will not be responsible for any loss/ non-delivery on account of wrong or invalid id/ address or due to any other reason.
- xiii) Selection/joining of the candidates will be subject to medical fitness as per the rules of the company.
- xiv) Only the outstation candidates called for interview shall be reimbursed to and fro 2AC train fare by the shortest route. Reimbursement of traveling expenses shall be subject to production of original journey tickets for attending the interview and photocopy of tickets for return journey.
- xv) The original certificates shall be required to be presented by the shortlisted candidates at the time of interview.
 - i. Matriculation/ Secondary Certificate as proof of Birth.
 - ii. Mark sheet/ Certificate in support of all educational qualifications.
 - iii. All certificates in support of experience and caste.
- xvi) Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature.
- xvii) Court jurisdiction for any dispute will be at Bhubaneswar.

Submission of Applications:

- i) Interested candidates meeting the above criteria may send their applications in prescribed format to:

General Manager (HR/IR & Project)
Neelachal Ispat Nigam Limited
IPICOL House, Annexe Building, Janpath
Bhubaneswar-751022 (Odisha)
- ii) Duly filled application in prescribed format with one recent passport size colour photograph affixed at the designated place along with self attested copies of certificates in support of their age, qualification, experience and caste etc must reach the above address latest by **30TH MARCH 2019.**
- iii) **Application Fee:** Applications must accompany a self attested copy of payment receipt of **₹500/-** (Five hundred only) towards application fee paid online. For online payment of application fee through Multiple Option Payment System (MOPS) using various options e.g. Credit Card/ Debit Card/ Net Banking etc., applicants are advised to click the "Payment of Application Fee" link available besides the Notification of Advertisement. No other mode is acceptable for payment of application fee except as stated above. **Submission of application fee is not required for a candidate who belongs to SC/ST/PD category.** Fee once paid shall not be refunded on any account nor be held in reserve for any future selection in NINL.

- iv) Applicants should give clear and complete postal address for correspondence. NINL will not be responsible for any postal delay/ wrong delivery/ non-delivery of any communication at any stage of the recruitment process.
- v) Last date of receipt of applications is **30TH MARCH 2019** No application shall be entertained under any circumstances after the stipulated date. NINL will not be responsible for any delay in receipt or loss of application or communication in postal transit.
- vi) The envelope containing the application form and allied documents must be superscripted the **ADVT. No. & POST NAME** in bold letters on the envelope.