



NEELACHAL ISPAT NIGAM LIMITED

(An ISO 9001: 2008 company) PROMOTERS: MMTCL Ltd., IPICOL

KALINGA NAGAR INDUSTRIAL COMPLEX, DUBURI, JAJPUR, ODISHA -755026, INDIA

CORPORATE SOCIAL RESPONSIBILITY POLICY

At NINL, CSR has been the corner stone of success right from the inception of the company. We at NINL have defined a set of core values for ourselves: **CARE, COMPASSION, COMMITMENT & TRUST**, to guide all our CSR initiatives which are deeply embedded in our **vision statement**.

"To be a respectable global leader in Iron and Steel industry with an emphasis on prosperity of people and protection of environment"

To achieve above, we at NINL are committed

- ❖ To continuously improve its social responsibility, environment and economic practices to make positive impact on the society.
- ❖ To focus our developmental activities predominantly in rural areas through consultative process
- ❖ To earmark our major CSR spending in the areas of preventive health care, educational infrastructure, drinking water, sanitation, promotion of sports & games, cultural efflorescence, protection of national heritage etc.
- ❖ To promote gender equality, empowerment of women and welfare of SC/ST/OBC minorities, marginalized farmers etc.
- ❖ To support activities in the field of literature, industry-academic interface, seminars, symposia, conferences and exhibitions.
- ❖ To mitigate the sufferings of common man in natural calamities through financial support to PM and CM's relief fund etc.
- ❖ To entrust the responsibility of CSR in the hands of people who are committed having passion and dedication for the same
- ❖ To build a strong internal mechanism to measure and monitor our CSR activities
- ❖ To have a strong interface with all stake holders and to use their feed back to continuously improve
- ❖ To disseminate report of CSR activities in media including annual report of the company

We at NINL are aware of the need to work beyond financial consideration, putting that little extra to ensure that we are perceived not just a corporate giant that exist for profit but as a wholesome entity created for good of the society in improving the quality of life of community we serve.

Managing Director