

ADVERTISEMENT NO. 3/2010/NINL

Neelachal Ispat Nigam Limited, a joint venture company promoted by MMTC Limited (a Government of India Enterprise) and IPICOL (a Government of Orissa Undertaking) requires professionals for its 1.1 MT integrated steel plant located at Kalinga Nagar Industrial Complex, Duburi, District Jajpur and its captive mines located at Koira, District Sundergarh, Orissa. The Phase-II of the project consisting of SMS and CCP is in the advance stage of commissioning. Major units of project are 110 ton BOF, 6 strand Billet Caster, 418 tpd Oxygen Plant, 300 tpd Limestone Plant and 100 tpd Dolomite Plant.

Sl. No.	Position	Qualification	No. of posts	Max. Age (in yrs)	Experience
1.	2.	3.	4.	5.	6.
1.	DGM (SMS Operation)	Degree in Metallurgical/ Mechanical Engineering.	UR - 1	48	The candidate must have minimum 19 years of experience in operation of Steel Melting Shop of which 2 years preferably should be in immediate next below grade. He should have requisite experience in operation/ blowing of BOF for making various grades of steel and operation of Continuous Casting Machine. The incumbent will function as HOD of SMS Complex comprising of BOF, CCP and auxiliaries.
2.	AGM (SMS Operation)	Degree in Metallurgical/ Mechanical Engineering.	OBC - 1	45	The candidate must have minimum 16 years of experience in operation of Steel Melting Shop of which 2 years preferably should be in immediate next below grade. He should have requisite experience in operation/ blowing of BOF for making various grades of steel and operation of Continuous Casting Machine. Experience in Billet Caster will be preferred.
3.	Sr. Manager (SMS Operation)	Degree in Metallurgical/ Mechanical Engineering.	UR - 2 OBC - 1	42	The candidate must have minimum 13 years of experience in operation of Steel Melting Shop of which 2 years preferably should be in immediate next below grade. He should have requisite experience in operation/ blowing of BOF for making various grades of steel and operation of Continuous Casting Machine. Experience in Billet Caster will be preferred.
4.	Manager/ Dy. Manager (BOF Operation)	Degree in Metallurgical/ Mechanical Engineering.	UR - 1 OBC - 1	39 / 36	The candidate must have minimum 10/7 years of experience in charging, blowing and tapping for making various grades of steel by adopting modern techniques in BOF/LD Converter. He should have adequate knowledge of various techno-economic parameters for enhancing the productivity of the BOF Shop.

5.	Jr. Manager / Asst. Manager (CCP Operation)	Degree in Metallurgical/ Mechanical Engineering.	UR - 4 OBC - 2 SC - 2	31 / 33	The candidate must have minimum 2/4 years of experience in operation of Continuous Casting Machine. He should have the experience in operation of Continuous Casting Machine for casting of various grades of steel achieving techno-economical parameters optimizing the productivity and improving the yield etc. Experience in Billet Caster will be preferred.
6.	Sr. Manager (SMS- Mechanical)	Degree in Mechanical Engineering.	UR - 1	42	The candidate must have minimum 13 years of experience in mechanical maintenance of main and auxiliary equipments of SMS Complex of which 2 years preferably should be in immediate next below grade. He should have good knowledge of maintenance of hydraulics, pneumatics, electro-mechanical drives, pollution control equipments etc. Experience in BOF equipment and Billet Caster will be preferred.
7.	Jr. Manager / Asst. Manager (SMS- Mechanical)	Degree in Mechanical Engineering.	UR - 4 OBC - 2 SC - 1 ST - 1	31 / 33	The candidate must have minimum 2/4 years of experience in mechanical maintenance of main and auxiliary equipments of SMS Complex. He should have good knowledge of maintenance of hydraulics, pneumatics, electro-mechanical drives, pollution control equipments etc. Experience in BOF equipment and Billet Caster will be preferred.
8.	Sr. Manager (SMS-Electrical)	Degree in Electrical Engineering.	ST - 1	42	The candidate must have minimum 13 years of experience in electrical maintenance of main and auxiliary equipments of SMS Complex of which 2 years preferably should be in immediate next below grade. He should have experience in maintenance of various equipments for BOF operation including automation/ instrumentation. Experience in BOF equipment and Billet Caster will be preferred.
9.	Jr. Manager / Asst. Manager (SMS-Electrical)	Degree in Electrical Engineering.	UR - 4 OBC - 2 SC - 1 ST - 1	31/33	The candidate must have minimum 2/4 years of experience in electrical maintenance of main and auxiliary equipments of SMS Complex. He should have experience in maintenance of various equipments for BOF/Billet Caster operation including automation/ instrumentation. Experience in BOF equipment and Billet Caster will be preferred.
10.	Manager/ Dy. Manager (SMS- Instrumentation & Automation)	Degree in Instrumentation & Automation or Electronics & Tele Communication Engineering.	UR - 1	39 / 36	The candidate must have minimum 10/7 years of relevant experience of maintaining Instrumentation & Automation Systems of BOF/Caster Machine. Experience in Billet Caster will be preferred.
11.	AGM (Oxygen Plant)	Degree in Mechanical Engineering.	UR - 1	45	The candidate must have minimum 16 years of experience in operation and maintenance of Oxygen Plant of which 2 years preferably should be in immediate next below grade.

12.	Sr. Manager (Refractory)	Degree in Ceramic/ Refractory Engineering	OBC - 1	42	The candidate must have minimum 13 yrs of work experience of which 2 years preferably should be in immediate next below grade. He should have requisite experience in an integrated steel plant having facilities like Continuous Casting, BOF converter, Lime and Dolomite Plant, Mixer etc. Candidates should have experience in operation and maintenance of refractory in lining, converters.
13.	Jr. Manager/ Asst. Manager (Environment Management Deptt.)	Degree in Environmental Engineering/ Environmental Science/ Bio- Technology	UR - 1	31/33	The candidate must have minimum 2/4 years of work experience, dealing with environmentally relevant matters like handling of pollution control equipment for air, water and hazardous waste etc. He should have knowledge in control and measurement of BOD and COD level in pollutants and solid waste management. He should have experience in liaisoning with pollution control authorities and other government agencies for compliance of statutory pollution control requirements.
14.	Jr. Manager /Asst. Manager (Oxygen Plant.)	Degree in Mechanical Engineering	UR - 2 OBC - 1 SC - 1	31/33	The candidate must have minimum 2/4 years of experience in design, operation and maintenance of Oxygen Plant.
15.	Jr. Manager/ Asst. Manager (Mech. Maint.) – Crane	Degree in Mechanical Engineering	UR - 1	31/33	The candidate must have minimum 2/4 years of work experience in mechanical maintenance of overhead cranes used in SMS.
16.	Jr. Manager/ Asst. Manager (Elect. Maint.) – Crane	Degree in Electrical Engineering	OBC - 1	31/33	The candidate must have minimum 2/4 years of work experience in electrical maintenance of overhead cranes used in SMS.

Age: Maximum age indicated in column 5 is as on **11th December 2010**

Pay Scales:

DGM	-	`19500-450-25350/- (under revision)
AGM	-	`19000-450-24400/- (under revision)
Sr. Manager	-	`43200-3%-66000/-
Manager	-	`36600-3%-62000/-
Dy. Manager	-	`32900-3%-58000/-
Asst. Manager	-	`24900-3%-50500/-
Jr. Manager	-	`20600-3%-46500/-

Other allowances & benefits: DA, HRA, LTE, LTC/LLTC, Medical, Incentive, Refreshment Allowance, Tuition fee reimbursement, PF, Gratuity etc. as per Company Rules.

General Conditions:

- ⇒ Candidates belonging to SC / ST / OBC category may also apply against the posts advertised. Their candidatures will be considered at par with the unreserved candidate and no relaxation / concession shall be admissible.
- ⇒ Applications not conforming to prescribed format, incomplete, illegible, and unsigned or without date of birth or photograph, or received after closing date will be summarily rejected.
- ⇒ Mere fulfillment of eligibility criterion may not entitle the candidate to be called for the interview.
- ⇒ Candidate called for interview shall be reimbursed to and fro II AC train fare by the shortest route. Reimbursement of traveling expenses shall be subject to production of original train tickets for attending the interview and photocopy of train tickets for return journey.
- ⇒ Applications must accompany application fee in the form of a bank draft for ` 300/- drawn in favour of **Neelachal Ispat Nigam Limited** payable at **Bhubaneswar**. Fee paid shall not be refunded on any account nor be held in reserve for any future selection in NINL. Candidates belonging to SCs and STs are exempted from submitting application fee subject to submission of recent & valid caste certificate issued by the Competent Authority.
- ⇒ Applications must accompany self-attested copies of certificates in support of their age, qualification, experience and caste etc.
- ⇒ Experience for all posts must be relevant post qualification experience.
- ⇒ Management may relax eligibility criteria in terms of age or experience or both in respect of deserving candidates.
- ⇒ NINL reserves the right to fill up all the posts or some of the posts or even cancel the whole process of recruitment, without assigning any reason thereof.
- ⇒ NINL will not be responsible for any delay in receipt or loss of application or communication in postal transit.
- ⇒ Canvassing in any form shall be considered as disqualification for the candidature.
- ⇒ Last date for receipt of applications is **11th December 2010.**

How to apply:

Interested candidates fulfilling the above criteria may send their applications to **Asst. General Manager(HRM), Neelachal Ispat Nigam Limited, IPICOL House, Annexe Building, Janpath, Bhubaneswar-751 022** as per the given proforma.

NEELACHAL ISPAT NIGAM LIMITED

APPLICATION FORM

(Last date for receipt of application is **11th December 2010**)

Reference Advertisement No. **3/2010/ NINL**

Affix your recent
passport size
photograph
duly signed

Name of the post applied for _____ Sl.No. _____

1. Name

2. Father's Name

3. Date of Birth

4. Whether belong to SC, ST, OBC
(attach certified photocopy)

5. Nationality

6. Present address for Communication

City

State PIN

7. Contact Telephone No. with STD code, Mobile number and E-mail address

1. Land line _____

2. Mobile _____

3. E-mail _____

8. Educational & Professional Qualification

Qualification	Board/University/Institute	Subjects/Specialization	Division / % of Marks	Year of passing

