

NEELACHAL ISPAT NIGAM LIMITED

PROMOTERS: MMTC Ltd., IPICOL



CAREER OPPORTUNITIES IN A GROWING COMPANY

Advertisement No. 1/2010/NINL

Neelachal Ispat Nigam Limited, a joint venture company promoted by MMTC (a Government of India Enterprise) and IPICOL (a Government of Orissa Undertaking) requires **1-GM (HRM), 2- AGM (BOF), 3-AGM(CCP), 4-AGM (EMD), 5- Dy. Manager/Asst. Manager (EMD), 6-Manager/Dy. Manager (Refractory)**, for its 1.1 MT integrated steel plant located at Kalinga Nagar Industrial Complex, Duburi, District Jajpur and its captive mines located at Koira, District Sundergarh, Orissa.

Last date for receipt of application is **28th February 2010.**

ADVERTISEMENT NO. 1/2010/NINL

Neelachal Ispat Nigam Limited, a joint venture company promoted by MMTCLimited (a Government of India Enterprise) and IPICOL (a Government of Orissa Undertaking) requires professionals for its 1.1 MT integrated steel plant located at Kalinga Nagar Industrial Complex, Duburi, District Jajpur and its captive mines located at Koira, District Sundergarh, Orissa.

Sl. No.	Position	Qualification	No. of posts	Max. Age (in yrs)	Experience
1.	2.	3.	4.	5.	6.
1.	GM (HRM)	MBA with HRM/ PG Diploma in Personnel Mgmt. & Industrial Relations	01 (UR)	50	Min. 22 years relevant experience in IR, legal aspects pertaining to labour matters, welfare, establishment, statutory compliances, domestic enquiry, HR activities, handling Security Systems of Plant, framing various welfare schemes etc. Out of 22 years, at least 15 years work experience in higher position and minimum 2 years work experience below the post advertised.
2.	AGM (BOF)	Degree in Metallurgical/ Mechanical Engineering.	1(UR)	45	The candidate must have minimum 16 years of work experience in operation & maintenance of Steel Melting Shop, BOF/LD Converter, Continuous Casting Plant in a large integrated steel plant.
3.	AGM (CCP)	Degree in Metallurgy/ Mechanical Engineering	1(UR)	45	The candidate must have minimum 16 years of experience in Continuous Casting Machine, Mould Control, Withdrawal Drives, Dummy Br Drive Control, etc. Minimum 2 years in senior level below the post advertised.
4.	AGM (EMD)	Degree in Chemical/Mechanical / Metallurgy Engineering	1(UR)	45	The candidate must have minimum 16 years of work experience in operation/ maintenance of Gas Mixing, Gas boosting station, gas holder and gas lines and experience in generation, distribution of steel plant gases like BF gas, CO gas, converter gas Nitrogen etc. Should have complete knowledge of gas safety regulations.

5.	Dy. Manager/ Asst. Manager (Energy Management)	Degree in Chemical/Mechanical / Metallurgy Engineering	1(UR)	36/33	The candidate must have minimum 7/4 yrs of specific work experience in operation/ maintenance of Gas Mixing, Gas boosting station. Should have fair knowledge and experience of generation and distribution of steel plant gases like BF gas, CO gas, converter gas etc. Should have knowledge of gas safety regulations.
6.	Manager/ Dy. Manager (Refractory)	Degree in Ceramic/ Refractory Engineering	1(UR)	39/36	The candidate must have minimum 10/7 yrs of work experience in an integrated steel plant having facilities like Continuous Casting, LD converter, Lime and Dolomite Plant, Mixer etc.

Age: Maximum age indicated in column 5 is as on **28th February 2010.**

Pay Scales: (Pre-revised)

GM	-	Rs. 20500-500-26500/-
AGM	-	Rs. 19000-450-24400/-
Manager	-	Rs. 17500-400-22300/-
Dy. Manager	-	Rs. 16000-400-20800/-
Asst. Manager	-	Rs. 13700-350-18250/-

(Pay scales are under revision w.e.f. 01-01-2007)

Other allowances & benefits: DA, HRA, LTE, LTC/LLTC, Medical, Project Allowance, Refreshment Allowance, Tuition fee reimbursement, PF, Gratuity etc. as per Company Rules.

General Conditions:

- ⇒ Candidates who had applied in response to our earlier advertisements for the above positions need not apply.
- ⇒ Candidates belonging to SC / ST / OBC category may also apply against the posts advertised. Their candidatures will be considered at par with the unreserved candidate and no relaxation / concession shall be admissible.
- ⇒ Applications not conforming to prescribed format, incomplete, illegible, and unsigned or without date of birth or photograph, or received after closing date will be summarily rejected.
- ⇒ Candidates serving in Central or State Government/Central or State Public Sector Undertaking/Public Sector Enterprise, may send their application through proper channel or produce "No Objection Certificate" from their employer at the time of interview, in absence of which, their candidature shall not be considered.
- ⇒ Mere fulfillment of eligibility criterion may not entitle the candidate to be called for the interview.
- ⇒ Candidate called for interview for the posts at Sl.No. 1 shall be reimbursed to and fro airfare (economy class). For all other posts II AC train fare by the shortest route shall be reimbursed. Reimbursement of traveling expenses shall be subject to production of original air/train tickets for attending the interview and photocopy of air/train tickets for return journey.

- ⇒ Applications must accompany application fee in the form of a bank draft for **Rs.300/-** drawn in favour of **Neelachal Ispat Nigam Limited** payable at **Bhubaneswar**. Fee paid shall not be refunded on any account nor be held in reserve for any future selection in NINL. Candidates belonging to SCs and STs are exempted from submitting application fee subject to submission of recent & valid caste certificate issued by the Competent Authority.
- ⇒ Applications must accompany attested copies of certificates in support of their age, qualification, experience and caste etc.
- ⇒ Experience for all posts must be relevant post qualification experience.
- ⇒ Management may relax eligibility criteria in terms of age or experience or both in respect of deserving candidates.
- ⇒ NINL reserves the right to fill up all the posts or some of the posts or even cancel the whole process of recruitment, without assigning any reason thereof.
- ⇒ NINL will not be responsible for any delay in receipt or loss of application or communication in postal transit.
- ⇒ Canvassing in any form shall be considered as disqualification for the candidature.
- ⇒ Last date for receipt of applications is **28th February 2010**

How to apply:

Interested candidates fulfilling the above criteria may send their applications to **Sr.Manager(HRM), Neelachal Ispat Nigam Limited, IPICOL House, Annexe Building, Janpath, Bhubaneswar-751 022** as per the given proforma.

